

Austin McNair

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AustinMcNair.com

ILLINOIS PROFESSIONAL EDUCATOR LICENSE

Endorsements: Professional Educator License (PEL) IEIN: 1403439
LBSI

valid through June 2032

PROFESSIONAL EXPERIENCE

John Fiske Elementary World School, Chicago, IL

2025-2026

Resident Teacher, Special Education

- **Co-teach 6th-8th Math and Civics** (Individuals & Society) and make appropriate modifications and accommodations to remove barriers and provide access to the general education curriculum
- **Write data driven PLAAFP statements and SMART goals** for Math and English Language Arts (ELA), fully aligned to ISBE standards
- **Write and deliver 20-minute Math and ELA interventions** aligned to the CPS Teacher Framework
- **Engineered universally designed, culturally responsive curricula:** Synthesized Common Core standards with personalized IEP benchmarks, leveraging UDL principles and Zaretta Hammond's brain-based CRT routines, shift instructional ownership to students by embedding multi-modal options for expression and self-monitoring systems that promote student directed success.
- **Designed, built, and managed a digital intervention tracking system and dashboard** that logged specific academic and behavioral strategies by student, duration, and success rate, optimizing targeted support and data-driven instruction.
- **Aligned unit plans** to strictly adhere to International Baccalaureate (IB) standards, embedding inquiry-based learning, global contexts, and Learner Profile attributes into daily instruction.
- **Integrated high-leverage collaborative discourse routines** gained from a 5-day Gust Foundation fellowship to drive meaningful peer-to-peer engagement, strengthen academic vocabulary, and promote inclusive learning environments for students with diverse needs.

Policydebate101.com

2025-Present

- **Engineered and deployed policydebate101.com**, a universally designed curriculum platform that embeds scaffolded content, multi-modal learning pathways, and interactive practice tools to streamline instruction in civics, economics, and argumentation while fostering independent student mastery.

Chicago Debate Summer Institute, Chicago, IL

2025-Present

Debate Curriculum Developer & Lead Instructor

- **Designed and executed a comprehensive, 2-week policy debate curriculum** for middle school students, covering core fundamentals, argument construction, and advanced strategy.
- **Built interactive learning materials, practice drills, and digital resources** to scaffold complex concepts for varying skill levels.

DeVry University Advantage Academy, Chicago, IL

2024-2025

Resident Teacher, Special Education

- **Co-teach Integrated Math III, AP Language & Composition, and Senior Seminar**, and make appropriate modifications and accommodations to help students access the general education curriculum
- **Member of MTSS team** that supports academic and social emotional interventions
- **Plan units** using Understanding by Design principles including differentiated instruction methods, collaborative learning, variety of instruction methods focused on dual outcome of academic success and social skills practice, particular focus on strategies to support students with specific learning disabilities, dyslexia, attention deficit hyperactivity disorder to help with executive functioning.
- **Maintain grade-book and records using ASPEN, SSM, Branching Minds**, collaboration log, family communication log, and progress monitor
- **Train staff** using 504/IEP Quick Reference that highlights key accommodations, and modifications for teachers to refer to in planning and behavior management

Infinity Math, Science, & Technology High School, Chicago, IL

2023-2024

Policy Debate Coach

- Designed and delivered lessons for 9th-12th graders teaching argumentation, public speaking skills.

EDUCATION

- M.A. Education, Special Education, Relay University, Chicago, IL 2026
- B.A. English Literature, Valdosta State University, Valdosta, GA. 2013

REFERENCES

Available upon request